

## DRAFT MINUTES OF THE STEERING COMMITTEE MEETING NO. 2/2023

### ITEM 1: WELCOME REMARKS

1. The Steering Committee (SC) Chair, Dr. Narongchai Akrasanee, opened the SC Meeting 2/2023 on December 6, 2023, at 2:00 PM at the Empress Angkor Resort and Spa in Siem Reap, Cambodia. He welcomed and acknowledged the presence of all GMS government representatives in the Steering Committee, representatives of MI Coordinating Agencies, MI Secretariat, and other delegates observing the proceedings.

### ITEM 2: ADOPTION OF THE AGENDA

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| <ol style="list-style-type: none"><li>2. The Chair asked for comments, concerns, or points of clarification from the members regarding the meeting's agenda. <b>There being none, the members adopted the agenda of the Council Meeting 2/2023.</b></li></ol> |
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### ITEM 3: BUSINESS ARRANGEMENTS

3. Mr. Suriyan Vichitlekarn, MI Executive Director, announced the business arrangements for the meeting, providing details and schedules. Members were invited to participate in a group photo session, and breaks were planned for specific agenda items. After the meeting's conclusion, there was an opportunity for SC members to review the draft summary and conclusion notes. The meeting was scheduled to conclude at 5:00 PM, followed by dinner at the Crown restaurant at the Empress Resort & Spa from 6:30 PM to 8:30 PM. Additionally, the draft minutes of the meeting were set to be circulated to members by January 31, 2024.

### ITEM 4: ADOPTION OF MINUTES OF THE COUNCIL MEETING NO. 1/2023 AND ACTION PROGRESS ON RECOMMENDATIONS FROM GOVERNING BOARD MEETING 1/2023

4. Mr. Suriyan informed the Council that the minutes of the previous meeting were circulated to the council ahead of time. He also reported the progress on recommendations from the Governing Board Meeting 1/2023.
5. Mrs. Arunee Hiam from Thailand raised a correction in some parts of the minutes, which the MI Secretariat updated/revised accordingly after the meeting. The Chair emphasized that any comments on the form and not the substance should be directly communicated to the Secretariat.
6. Mr. Suriyan provided updates on two critical recommendations from the previous Governing Board Meetings (1/2023). He explained that efforts are underway to define the functions and mandates of MI Collaborating Centers in GMS Countries and to come up with a proposal aimed at financing equitable participation of all GMS member countries in MI project activities. He reported that the Secretariat is working on incorporating detailed strategies in its annual plans to implement MTR Recommendations that would help address the said matters.
7. Mr. Suriyan noted that the SC had previously discussed and endorsed the extension of the Executive Director's term for another 3 years.

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| <ol style="list-style-type: none"><li>8. <b>With no additional comments, concerns, or points of clarification from members regarding the two matters, the members adopted the minutes of the SC Meeting 1/2023 and noted the action progress on recommendations from the Governing Board Meeting 1/2023.</b></li></ol> |
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## ITEM 5: MATTERS FOR ACKNOWLEDGEMENT

### 5.1 Activity Report of 2H, 2023

9. Mr. Suriyan outlined his presentation for agenda item 5.1, which would be divided into two parts. The first part would consist of video highlights, and the second part would cover the remaining institutional issues, including financial management. He sought permission to proceed with presenting the video on the 2023 MI Highlights.
10. The video presentation highlighted the dynamic developments in the GMS during the year 2023. The region successfully rebounded from the impact of the COVID-19 pandemic and initiated transformative processes toward 2030. Key achievements included the success of the Mekong Forum 2023, addressing agricultural sector transformation, logistic and investment reshaping, and sustainable environment and energy projects. The video covered various initiatives in sectors such as trade and investment, agriculture and food safety, clean energy, and climate-smart technologies, showcasing MI's commitment to regional development. In the video, Mr. Suriyan expressed gratitude to GMS governments, partners, colleagues, and allies for their support and emphasized the continued collaboration in the pursuit of regional cooperation and integration. The video is accessible via this link: <https://youtu.be/rZlgQMPkGsc?feature=shared>.
11. Mr. Suriyan provided additional insights and details following the video presentation. He highlighted that approximately 91% of the annual plan had been completed, with some adjustments made due to changing timings and activities. The organization has adopted a web-based monitoring and evaluation system, aiming to make it accessible to council members for online tracking of activities.
12. Communication efforts were reinforced through improved outreach via the website, social media, and media engagement to communicate GMS development benefits. Mr. Suriyan shared examples of publications ready for download on the MI website. Regarding partnerships, collaborations across regional cooperation mechanisms were discussed, including engagements with the GMS Ministerial Conference, GMS Knowledge Network, and collaboration with the Global Center for Mekong Studies.
13. Updates on staff categories and recruitment plans were provided, including the recruitment of 9 positions in the upcoming year. Mr. Suriyan reported on the financial situation of MI, indicating that 70% of expenses were related to program delivery costs. The revenue sources, both traditional and non-traditional, were discussed, with a focus on diversifying funding sources.
14. Mr. Suriyan reported on the contributions of GMS countries amounting to USD 522,483 as of October 31, 2023. He expressed gratitude and hoped for continued support in the coming years. The presentation concluded with an overview of the financial performance and projections for the year, emphasizing the need for additional budget allocation for the Mekong Forum and related costs. Mr. Suriyan invited comments and considerations from the committee.
15. Mr. Ke Yousheng, the representative from China, congratulated MI for achieving a surplus but raised questions about the decrease compared to the previous year. Mr. Suriyan responded, explaining that the main reasons for the lower surplus were the expenses incurred during the Mekong Forum, which was held outside Thailand and the midterm review.
16. Mrs. Arunee suggested diversifying the presentation of achievements by highlighting successful cases and impactful stories.
17. Mr. Ke emphasized that a detailed overview of projects' implementation with budgets should also be included in the APR. The projects' overview, together with the resources generated, should be reflected in the

presentation by the Executive Director to the Committee to give comprehensive coverage of the work done by MI.

## **5.2 Completion of Promoting Safe Food for Everyone (PROSAFE) Project**

18. Ms. Maria Theresa S. Medialdia, Director of the Agricultural Development and Commercialization Department and the lead in implementing the PROSAFE Project at MI, presented Item 5.2.
19. Ms. Medialdia presented the achievements of the “Promoting Safe Food for Everyone” or PROSAFE Project over the last 5 years. She mentioned that the official name of the project is “Mekong Institute Food Safety Capability Activity Phase II”, but it is commonly referred to as PROSAFE for easier recall. The project, which started in July 2018, is supported by the New Zealand Aid Program and focuses on promoting safe food in Cambodia, Lao PDR, Myanmar, and Vietnam (CLMV).
20. Ms. Medialdia highlighted the importance of food safety in the economy, food security, and public health. The project aimed to address food safety issues in the region, with a focus on agricultural production, access to international markets, and the reduction of economic losses due to foodborne illnesses.
21. The overall goal of the PROSAFE Project is to enhance food safety in CLMV through a coordinated approach to knowledge and skills development. The project has two key activities: developing and delivering high-quality food safety training programs to government officials and private sector stakeholders and delivering outreach support programs to strengthen the network of CLMV food safety stakeholders.
22. Over the last 5 years, PROSAFE organized 50 regional training programs, covering various food safety issues throughout the supply chain. These programs trained 1,286 participants, with inclusive distribution by country, sector, and gender. The participants included representatives from the private sector, government officials, and academic institutions.
23. Ms. Medialdia shared the outcomes of the project, including the completion of 1,009 action plans by the participants. These action plans led to various initiatives, such as organizing localized training courses, integrating food safety topics into academic curricula, updating guidelines and regulations, and improving the operations of small and medium enterprises. The project also raised awareness through 171 initiatives targeting producers and consumers.
24. The project produced three knowledge products, including a publication on common food safety issues, a process manual for trainers, and a collection of impact stories showcasing successful initiatives by PROSAFE alumni.
25. Ms. Medialdia emphasized the importance of long-term projects in generating concrete outcomes and expressed gratitude to the New Zealand Aid Program for its support. She highlighted the need for sustained institutional support to ensure the long-lasting impact of such initiatives.
26. Overall, PROSAFE has played a significant role in strengthening food safety in the region, creating networks of food safety champions, and fostering collaboration between public and private sectors. The project has laid the foundation for a safer and more sustainable agri-food sector in CLMV.
27. After the presentation, the Chair invited Mr. Suriyan to provide insights on future engagement prospects with New Zealand after the PROSAFE project concludes.

28. Mr. Suriyan discussed the potential for a transition project post-PROSAFE to address ongoing food safety needs in CLMV countries. He mentioned ongoing discussions with New Zealand about continued support, including a possible transition project lasting about one and a half years. The New Zealand government might provide support through MI's core programs, subject to detailed discussion and inclusion in a multi-year work plan and budget. He informed the Council that discussions about the structure of New Zealand's support to the MI and potential interim support are ongoing.
29. Council members commended the presentation, emphasizing the need for sustained efforts in food safety initiatives. The CLMV countries still require support for their PROSAFE-initiated initiatives.
30. Mr. Hang Suvidya from Cambodia emphasized the need to focus on healthy food for aging societies and low-income countries moving forward.
31. Mr. Ke expressed concerns that participants from China and Thailand were not included in PROSAFE. A crucial recommendation is for MI to ensure the inclusion and engagement of all its member countries in projects as a principle. It was stressed that development partners should be encouraged to respect the inclusiveness of MI in terms of equal participation by member states in all projects.

<p>32. <b>The Steering Committee acknowledged the reports under Item 5 and agreed to their submission to the Council.</b></p>
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***Group Photo and Refreshment Break***

**ITEM 6: MATTERS FOR CONSIDERATION**

**Item 6.1 Mid-Term Review (MTR) of the Mekong Institute Strategic Plan 2021-2025**

33. Mr. Suriyan provided a summary of the independent MTR report, which was initially deliberated by the SC during a Special Meeting held on November 16, 2023. Despite the COVID-19 setback, MI has shown progress in implementing activities over the past two and a half years. The midterm review recommended strategic alignment between individual country needs and regional programs, addressing development stage disparities, diversifying services and funding, adopting a multi-year program and portfolio management approach, and promoting proactive dual-track approaches.
34. Mr. Suriyan presented four recommendations from the MTR for the Council's approval: (1) The independent MTR report is a useful reference for future improvement; (2) The MI Strategic Plan 2021-2025 is still valid. The necessary modification should be introduced to refining activities for GMS development and institutional strengthening; (3) Short-term measures to improve Organizational Structure, Operation Manual, and Salary Structure could be considered; (4) For longer-term measures, the Council may wish to form a sub-committee as necessary to review the recommendations and map out measures for further consideration.
35. Mr. Ke raised several points about specific matters in the MTR findings and recommendations. He emphasized the importance of achieving technical depth while not complicating the structure of MI or duplicating the work of other organizations.
36. There was also a recommendation for further study of certain proposals in the MTR. Mr. Ke highlighted that capacity building is a comparative advantage of MI and should not be considered an impediment. The need for tailored approaches that meet the unique requirements of member countries was raised.

37. Mr. Ke urged MI to prioritize quality over quantity when expanding funding resources for the implementation of the purpose and mandate of the MI.
38. With regard to seeking private sector partnership, Mr. Ke emphasized the distinction between MI's pursuit of public welfare and the private sector's profit-oriented motives. He reiterated MI's adherence to the "member-driven" principle in consistency with the status of the MI as an intergovernmental organization.
39. **After the deliberation, the Steering Committee agreed to propose the following recommendations to the Council:**
  - A. The independent MTR report is a useful reference for future improvement.**
  - B. The MI Strategic Plan 2021-2025 is still valid. Necessary modification could be introduced to refine activities for GMS development and institutional strengthening.**
  - C. Efforts should be made to ensure annual financial surplus, and improved quality services in line with the mandate of MI that focuses on development cooperation and a member-driven approach.**
  - D. Short-term measures to improve Organizational Structure, Operation Manual, and Salary Structure could be considered.**
  - E. As a longer-term measure, the Council may form a sub-committee as necessary to review the recommendations and map out measures for further consideration.**

#### **Item 6.2 Proposed Revisions of Mekong Institute's Organization Structure, Operation Manual, and Salary Scale**

40. Mr. Suriyan presented proposed revisions to three important documents: organizational structure, salary scale, and the operations manual.
41. Mr. Suriyan outlined the benefits of revising the organizational structure to align with the five-year strategic plan, accommodating organizational growth in projects and funding, and enhancing the functionality of teams.
42. The summary of the proposed revisions included maintaining the current structure with minor adjustments, establishing an internal auditor position, transforming the PRM Unit into the External Relations & Protocols Unit, and appointing selected staff as Country/Partner Focal Persons for partnership and resource mobilization, among others. Specialist positions would be recruited based on project needs, while some Manager positions would take on senior roles, expanding their responsibilities. The Procurement Unit would be merged with HR, and IT would become a separate unit. The implementation of the new structure is expected to start in January 2024.
43. Mr. Suriyan provided information on the salary adjustment, highlighting that MI has not conducted a staff salary survey since 2014. The purpose of the adjustment is to align salaries with the market pay, attract qualified staff, and enhance staff satisfaction and retention, ultimately supporting the organization in achieving high-quality results based on staff commitment and expertise.
44. Several sources were considered for the adjustment, including comparisons with various sources, analysis by MI consultants, interviews with the private sector and international and regional organizations in GMS countries, and references to the UN salary scale. The factors taken into account for the adjustment included market rate, cost of living index, inflation, and increased job responsibilities.
45. Mr. Suriyan outlined the proposed salary adjustment plan, emphasizing key actions to be taken upon Council approval. The plan involves aligning positions within the organizational structure with the new salary scale based on roles and responsibilities. Existing staff will be placed at Level 1 if not meeting the new scale, with the potential for an additional step for those meeting the scale, subject to SMT consideration. Future recruitments

will commence at the Entry level or Level 1 of the new scale. The SMT will devise a strategic implementation plan to prevent undue strain on MI's annual financial performance. The expected initiation of the new salary scale is slated for the second semester of 2024 or early 2025.

46. Mr. Suriyan highlighted the purpose and process of revising the MI Operations Manual, emphasizing the need to review and update it to ensure continued relevance within the organizational context and alignment with other organizations' practices. The process involved engaging an external consultant to review and update various sections, including the institutional organization, human resources, general services, procurement, finance, and information technology.
47. The operations manual revisions included adding sections on mission, vision, and values, IT security policies, flexible working hours, and remote work provisions. Changes in procurement approval tiers and public relations were also highlighted.
48. Mr. Suriyan explained that after council approval, the operations manual would undergo a final review for internal consistency before immediate implementation next year.
49. Regarding the salary scale adjustments, there was a concern about the UN's suitability as a benchmark and suggestions for thorough presentations/analysis of the financial viability and potential impact.

50. **In general, the Steering Committee expressed support for the revisions to MI's organizational structure, operation manual, and salary scale. However, members underscored the need for careful consideration in terms of financial implications and delivery of quality service.**

#### **Item 6.3 Endorsement of MI's Work Plan and Budget 2024 and 2025**

51. Mr. Suriyan presented the overview of the multi-year work plan and budget for 2024-2025, which aligns with the strategic focus on MI's thematic areas. He noted that the plan is still for finalization by the MI Secretariat.
52. The annual budget will be maintained at approximately 4 million, with a staff range of 55 to 60 members. The plan includes key topics for the second half of the strategic plan, emphasizing project implementation and phasing out post-COVID-19 activities. Flagship programs, including the Mekong Forum, were highlighted for 2024 and 2025. Confirmed projects were outlined, with a focus on securing additional funds and finalizing New Zealand's support. The budget ratios and revenue projections, including a possible surplus, were discussed.
53. Mr. Ke mentioned that digitalization could be a priority, aligning with current developmental trends and demands of the GMS. He highlighted the importance of integrating digitalization into the theme of the Mekong Forum 2024.

54. **The meeting endorsed the proposed Work Plan and Budget for 2024 and 2025.**

#### **Item 6.4 Appointment of Sub-committee for 2023 Performance Evaluation of MI's Executive Director**

55. **A sub-committee was proposed for the 2023 Executive Director Performance Evaluation, and the Steering Committee approved the appointment of this sub-committee for endorsement to the Council.**

56. Mr. Ke Yousheng, Steering Committee Member for P. R. China
57. Ms. Arunee Hiam, Steering Committee Member for Thailand

58. Dr. Jean-Pierre A. Verbiest, Honorary Advisor  
59. Facilitator: Dr. Narongchai Akrasanee, Steering Committee Chairman

**60. REVIEW AND APPROVAL OF THE SUMMARY AND CONCLUSION OF THE MEETING**

61. In response to time constraints, the Committee reached an agreement to convene the following day ahead of Council Meeting 2/2023 to review and approve the summary and conclusions of the meeting. The document outlines the agreements endorsed by the Committee for submission to the Council. The MI Secretariat received instructions to circulate the draft document to the members after the meeting for their review before the discussion on the subsequent day.

**ITEM 7: RECOMMENDATIONS AND COMMITMENTS OF COUNCIL MEMBERS AND KEY DEVELOPMENT PARTNERS**

62. Due to the limited time, P. R. China provided a country report during the meeting. It was decided that other countries would submit copies of their respective country reports to the MI Secretariat.

**63. Mr. Ke Yousheng, P. R. China**

64. Mr. Ke Yousheng addressed the gathering in Siem Reap, expressing his appreciation to the Cambodian government and the MI Secretariat for their arrangements. He acknowledged the progress made by the MI and emphasized the importance of the ongoing meetings in promoting MI's work and enhancing regional development consensus.

65. Mr. Ke highlighted the 10th anniversary of the Belt and Road Initiative and the 7th anniversary of Lancang-Mekong Cooperation, underlining China's commitment to amity, sincerity, mutual benefit, and inclusiveness. He praised the increasing connectivity among the six countries, citing projects like the Siem Reap Angkor International Airport, the China-Laos Railway, and various other infrastructure projects as examples of successful cooperation.

66. He noted the strong economic and trade cooperation, with a significant increase in trade volume and numerous livelihood projects benefiting thousands of families. Mr. Ke also mentioned the recent Belt and Road Forum for International Cooperation, which resulted in substantial outcomes and commercial contracts, demonstrating the initiative's positive impact on global development.

67. Amid global challenges such as security concerns, economic recovery, and climate change, Mr. Ke emphasized China's Global Development Initiative (GDI). He highlighted the support and participation from numerous countries, including all Mekong countries, and detailed China's contributions through various funds and projects aimed at fostering sustainable development.

68. Mr. Ke outlined China's economic resilience, noting significant growth in GDP, personal income, and high-tech industries. He reaffirmed China's commitment to supporting MI, citing China's role as the largest donor and its support for various projects that have enhanced capacity building in the region. He urged MI to continue implementing its Strategic Plan 2021-2025, promoting solidarity and cooperation among member states for common development.

69. Concluding his address, Mr. Ke reaffirmed China's dedication to working with Mekong countries and MI to face challenges, share opportunities, and promote a peaceful and prosperous Lancang-Mekong community with a shared future.



**70. Mr. Ammala Saenchonghack, Lao PDR (In place of Mr. Khamphinh Philakone)**

71. The representative from Laos expressed appreciation to the Government of Cambodia and MI for the excellent arrangements and hospitality during the meeting. While the Lao PDR Steering Committee member couldn't attend due to a prior commitment, the representative congratulated MI on the achievements of the Mid-Term Review and its efforts in finance mobilization. MI's adaptive and smart approach to capacity building and regional integration was acknowledged, with hopes for the organization's continued success.
72. The Annual Performance Review 2023 was highly valued, with tangible benefits to GMS countries through capacity building in various thematic areas. Lao PDR actively contributed to regional integration, implementing projects under Mekong-Korea Cooperation, Mekong-Lancang Cooperation, and ACMECS, positively impacting socio-economic development.
73. On future directions, the representative emphasized the need for focused, comprehensive, and effective implementation of projects under MI's Strategic Plan 2021-2025. To elevate MI's role, consideration was given to extending activities to other member countries and promoting achievements through collaborative frameworks. Lao PDR suggested potential ecotourism-related projects for economic recovery post-COVID-19, aligning with their role as the ASEAN chairmanship.
74. Coordination among member countries was highlighted as crucial for effective activity implementation during the plan's final years. Strengthening the coordination system and having national focal points as coordinators were recommended. Lao PDR welcomed MI and development partners to discuss expanding activities to new locations, expressing readiness to support and cooperate. The representative believed MI would focus on agreed and priority areas among GMS countries.

**75. Mrs. Moh Moh Nai, Myanmar (representing Dr. Aung Moe Chai)**

76. The representative from Myanmar expressed gratitude to the Chair and the Cambodian Government for facilitating the arrangements for her to join the meeting virtually. Apologies were extended for the absence of Myanmar Council and Steering Council members due to prior engagements. The representative commended MI's progress in GMS regional economic integration, highlighting the successful completion of the PROSAFE project with New Zealand's support. However, she emphasized the need to enhance the involvement of the academic sector in future projects, given the disparities observed in participation.
77. The report outlined Myanmar's post-COVID-19 efforts, focusing on inclusive agriculture, MSMEs, and youth sector promotion. The country aims to efficiently utilize human resources, reduce imports, and prioritize e-government system development for economic growth.
78. The representative urged MI to ensure equal participation of member countries in regional development programs, emphasizing Myanmar's commitment to cooperation and contribution to MI's operations. The report concluded with an invitation to the 26th GMS Ministerial Conference hosted by Myanmar on December 15th.

**79. DDG Arunee Hiam, Thailand**

80.

**81. Mr. Nguyen Viet Ha, Viet Nam**

82.



**83. Mr. Hang Suvidhya, Cambodia**

84. Cambodia extended a warm welcome to all the delegates to Siem Reap province, expressing pleasure at attending the Steering Committee meeting to reflect on achievements and plans. The mid-term review of MI's Strategic Plan 2021-2025, provided strategic directions for improving MI's performance and addressing challenges during implementation. Cambodia emphasized the increasing importance of MI's role in fostering cooperation and integration among member countries, ASEAN members, and development partners, ensuring equal development opportunities for all.
85. Acknowledging MI's efforts, especially in human capital development and cross-border trade facilitation, Cambodia proposed MI to tailor its support to member countries' specific needs in capacity development and addressing challenges hindering cross-border mobility. The country strongly supported solidarity among MI's member countries, emphasizing multilateralism and south-south and triangular cooperation for mutual benefit in cross-border trade and trade-related fields.
86. Cambodia congratulated MI on its great performance and achievements, even amid challenges during and post-COVID-19. The country expressed commitment and cooperation with MI, other regional countries, and development partners to jointly implement programs, projects, and activities in the second half of the Strategic Plan, 2021-2025. Cambodia thanked the delegates and wished them a happy and pleasant stay in Cambodia, especially in Siem Reap.

**ITEM 9: DATE AND VENUE OF GOVERNING BOARD MEETING NO. 2/2023**

87. The date and venue of the next meeting were discussed. The Steering Committee agreed to have the next Steering Committee (1/2024) meeting 10 days in advance of the Council meeting (1/2024). The Council Meeting may be held back to back with the Mekong Forum 2024 in Khon Kaen in the last week of July. A Special Steering Committee meeting will likewise be scheduled within the day before the Council meeting to finalize recommendations.

**ITEM 10: OTHER MATTERS**

88. No other matters were raised and discussed during the meeting.

**Adjournment**

**The meeting adjourned at 17:00.**

**ANNEX 1. List of Attendees**

<b>MI Steering Committee</b>	
<b>Chairman</b> Dr. Narongchai Akrasanee Chairman of MFC Asset Plc. Private Sector Representative	
<b>Country Representatives</b>	<b>Steering Committee Member</b>
<b>P. R. China</b>	Mr. Ke Yousheng Permanent Representative Permanent Mission of China to UNESCAP Embassy of P. R. China, Bangkok

<b>MI Steering Committee</b>	
<b>Cambodia</b>	Mr. Hang Suvidya Deputy Secretary-General General Secretariat for Population and Development Ministry of Planning
<b>Lao PDR</b>	<i>Mr. Bombay Phapmexal</i> on behalf of Mrs. Phonekeo Sakdavong Regional Economic Cooperation Department of Economic Affairs Ministry of Foreign Affairs
<b>Myanmar</b>	Mrs. Moh Moh Naing Director Foreign Economic Relations Department Ministry of Investment and Foreign Economic Relations
<b>Thailand</b>	Mrs. Arunee Hiam Deputy Director General Thailand International Cooperation Agency Ministry of Foreign Affairs
<b>Viet Nam</b>	Mr. Nguyen Viet Ha Official Foreign Economic Relations Department Ministry of Planning and Investment
<b>Non-voting Member</b>	
<b>MI Secretariat</b>	Mr. Suriyan Vichitlekarn Executive Director Mekong Institute

<b>Meeting Secretariat</b>	
<b>Mekong Institute</b>	Mr. Madhuriya Kumar Dutta Director Trade and Investment Facilitation Department
	Ms. Maria Theresa S. Medialdia Director Agriculture Development and Commercialization Department
	Mr. Rithy Buth Director Finance and Operations Department
	Ms. Jian Wang Sustainable Energy and Environment Department Program Manager
	Ms. Pornwilai Pumira Partnership and Resource Mobilization Manager
	Ms. Anna Leigh Anillo Communications Coordinator CKM Unit
	Mr. Tanadech Sriwanchai Executive Assistant