

6. TARGET PARTICIPANTS

The training program will consist of 13 Chinese participants from Yunnan Province and 13 from Cambodia, Lao PDR, Myanmar, Thailand, and Vietnam. The total no. of participants in the training is 26. The participants are required to meet the criteria below:

- Government officials involved in HRD in their workplace
- Hold a university degree or an equivalent educational background with a minimum of 3 to 5 years of working experience
- Command of English (speaking, reading, and writing) at the working level
- Familiarity with cross-cultural studying and working environment
- Full attendance at the training program

Program Agenda

Time (Bangkok Time)	Topics	Resource Persons
Sunday: June 25, 2023: Participant's Traveling Day from home countries to Mekong Institute		
Day-1: Monday June 26, 2023		
Opening Ceremony (Business Attire)		
08:30 – 09:00	Registration	
09:00 – 09:15	Opening Remarks	Mr. Suriyan Vichitlekarn Executive Director Mekong Institute
09:15 – 09:30	Group Photo	Organizing Team
09:30 – 09:45	Mekong Institute Video Presentation	Organizing Team
09:45 – 10:15	Coffee Break	
10:15 – 10:45	Getting to Know Each Other	Mr. Anan Ussanawarong Program Assistant Sustainable Energy and Environment Department Mekong Institute
10:45 – 11:15	Exploring Expectations and Setting Norms	Ms. Yupaporn Siribut Program Officer Sustainable Energy and Environment Department Mekong Institute
11:15 – 11:40	Program Overview MI Facilities	Ms. Yupaporn Siribut Mr. Anan Ussanawarong
11:40 – 12:00	Pre-assessment	Participants

12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
Module 1: Effective English Skills for Professional Communication		
13:30 – 15:00	Introduction to Public Speaking <ul style="list-style-type: none"> Speaking with stress, rhythm, & intonation. 	Dr. Matthew R. Ferguson Humanities and Language Division, Mahidol University Interantiaonl College
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Principles of Public Speaking <ul style="list-style-type: none"> Adapting speech to situation. Adapting speech to audience. 	Dr. Matthew R. Ferguson
16:30 – 16:45	BOD Meeting	BOD and MI Team
18:00 – 20:00	Welcome Dinner (Smart Casual)	Location: TBC
Day-2: Tuesday June 27, 2023		
Module 1: Effective English Skills for Professional Communication (Cont.)		
08:30 – 09:00	Recap of Day-1	BOD
09:00 – 10:00	Introduction to Impromptu Speaking <ul style="list-style-type: none"> Structures and practice. 	Dr. Matthew R. Ferguson
10:00 – 10:30	Coffee Break	
10:30 – 12:00	Rhetoric and Speech Development <ul style="list-style-type: none"> Connecting with an audience. Storytelling/Data/Evidence. Speaking to the senses. Metaphor and analogy. 	Dr. Matthew R. Ferguson
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	Introduction to Persuasive Speaking <ul style="list-style-type: none"> Questions of Fact/Value/Policy. 	Dr. Matthew R. Ferguson
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Speech Preparation <ul style="list-style-type: none"> Outlining and planning. 	Dr. Matthew R. Ferguson
16:30 – 16:45	BOD Meeting	BOD and MI Team
Day-3: Wednesday June 28, 2023		
Module 1: Effective English Skills for Professional Communication (Cont.)		
08:30 – 09:00	Recap of Day-2	BOD
09:00 – 10:00	Speech Preparation <ul style="list-style-type: none"> Practice and warm-up. 	Dr. Matthew R. Ferguson
10:00 – 10:30	Coffee Break	
Module 2: Cross-cultural Communication for Regional Cooperation		

10:30 – 12:00	Speech Performance • Speakers 1-10	Dr. Matthew R. Ferguson
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	Speech Performance • Speakers 11-20	Dr. Matthew R. Ferguson
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Speech Performance • Speakers 21-24	Dr. Matthew R. Ferguson
16:30 – 16:45	BOD Meeting	BOD and MI Team
Day-4: Thursday June 29, 2023		
Module 2: Cross-cultural Communication for Regional Cooperation (Cont.)		
08:30 – 09:00	Recap of Day-3	BOD
09:00 – 10:00	Playing the Game • Introduction to Cross-cultural communication.	Dr. Matthew R. Ferguson
10:00 – 10:30	Coffee Break	
10:30 – 12:00	Types of Culture • Types of culture in the LMC.	Dr. Matthew R. Ferguson
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	Cultural Dimensions • Expressions of values and philosophies.	Dr. Matthew R. Ferguson
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Non-Verbal Communication • Expressions of values and philosophies.	Dr. Matthew R. Ferguson
16:30 – 16:45	BOD Meeting	BOD and MI Team
Day-5: Friday June 30, 2023		
Module 2: Cross-cultural Communication for Regional Cooperation (Cont.)		
08:30 – 09:00	Recap of Day-4	BOD
09:00 – 10:00	Country Presentation Preparation	Dr. Matthew R. Ferguson
10:00 – 10:30	Coffee Break	
10:30 – 12:00	China (1), Cambodia, Laos, Myanmar	Dr. Matthew R. Ferguson
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	China (2), Vietnam, Thailand	Dr. Matthew R. Ferguson
15:00 – 15:30	Coffee Break	

15:30 – 16:30	Review, and Planning for Action <ul style="list-style-type: none"> Reflection on learning, and how to sustain development. 	Dr. Matthew R. Ferguson
16:30 – 16:50	Post-assessment	Participants
16:50 – 17:00	BOD Meeting	BOD and MI Team
Saturday: July 1, 2023: City Tour		
Sunday: July 2, 2023: Day-off		
Day-6: Monday July 3, 2023		
Module 3: Human Resource Development in the Lancang-Mekong Region		
08:30 – 09:00	Recap of Previous Week	BOD
09:00 – 09:30	Human Resource Development for Regional Cooperation from ASEAN Perspectives (online)	Representative Association of Southeast Asian Nations (ASEAN)
09:30 – 10:00	Overviews on Human Resource Development Readiness in the Lancang-Mekong Region (online)	Dr. Chompoonuh K. Permpoonwiwat School of Economics and Public Policy Srinakharinwirot University
10:00 – 10:30	Coffee Break	
10:30 – 12:00	Innovative Strategies and Key Approaches for Accelerating Human Resource Development for the New Era	Asst. Prof. Dr. Poolsak Koseeyaporn Vice President Office of National Higher Education Science Research and Innovation Policy Council
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	Compare To Learn: Connecting CLMVT Opportunities Human Resource Development Collaboration: Case-1	Asst. Prof. Dr. Poolsak Koseeyaporn Vice President Office of National Higher Education Science Research and Innovation Policy Council
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Compare To Learn: Public Policies to Support Talent Human Resource Development: Case-2	Asst. Prof. Dr. Poolsak Koseeyaporn Vice President Office of National Higher Education Science Research and Innovation Policy Council

16:30 – 16:45	BOD Meeting	BOD and MI Team
Day-7: Tuesday July 4, 2023		
Module 3: Human Resource Development in the Lancang-Mekong Region		
08:30 – 09:00	Recap of Day-6	BOD
09:00 – 10:00	Field Visits Instruction and Guideline Group Work Assignment	MI Team
10:00 – 10:30	Coffee Break	
10:30 – 12:00	Structured Learning Visits-1 Innovative Strategies and Technical Cooperation Accelerating Human Resource Development in the Lancang-Mekong Region	Dr. Songtham Pinto Bank of Thailand, Northeastern Region Office
12:00 – 13:30	Lunch	Location: GMS Hall, 1st Floor, MI Annex
13:30 – 15:00	Structured Learning Visits-2 BOI's Role and Mechanisms in Upskilling the Workforce - Investment Promotion Strategy - "New Economy, New opportunities" Investment Direction and Supporting Measures in the Northeastern Region	Ms. Vannipa Pipupchaiyasit Director Regional Investment and Economic Center 3 KHONKAEN (Northeastern Region) Thailand Board of Investment (BOI)
15:00 – 15:30	Coffee Break	
15:30 – 16:30	Structured Learning Visits-3 Human Resource Development Strategies under RABIF-BeefC Project Supported by the Lancang-Mekong Cooperation Special Fund (LMCSF)	Prof. Dr. Metha Wanapat Professor and Director Tropical Feed Resources Research and Development Center (TROFREC), KKU
16:30 – 16:45	BOD Meeting	BOD and MI Team
Day-8: Wednesday July 5, 2023---Travel to Bangkok KKC-BKK: WE043 (12.05-13.15)		
Module 3: Structure Learning Visits in Bangkok		
08:30 – 09:00	Recap of Day-7	BOD
09:00 – 10:30	Field Visits Instruction and Guideline Group Work Assignment	MI Team
10:30 – 11:00	Coffee Break and Lunch	Location: Outside (TBC)
12.05 – 18:00	Travel to BKK	Check in the Sukosol Hotel
Day-9: Thursday July 6, 2023		
Module 4: Structure Learning Visits in Bangkok		

08:30 – 09:00	Recap of Day-8	BOD
09:00 – 12:00	Structured Learning Visits-4 The EEC’s Role in Shaping Up Human Resource Development Eastern Economic Corridor Human Development Center (EEC-HDC)	MI Team and RP ** Coffee Break provide during field visit **including travel to and back to hotel
12:00 – 13.30	Lunch	TBC
13:30 – 17:00	Structured Learning Visits-4 UNESCO Experiences and Strategies in Human Resource Development for Regional Cooperation	MI Team and RP ** Coffee Break provide during field visit **including travel to and back to hotel
17:00 – 17:15	BOD Meeting	BOD and MI Team
Day-10: Friday July 7, 2023		
Module 4: Structure Learning Visits (Cont.)		
08:30 – 09:00	Recap of Day-9	BOD
09:00 – 10:00	Field Visits Preparation (Group work)	Participants
10:00 – 10:30	Coffee Break	
10:30 – 11:45	Field Visits Presentation (Group work)	Participants
11:45 – 12:00	Post-Test and Evaluation	MI Team and Participants
12:00 – 12.30	Closing Ceremony (Business Attire) <ul style="list-style-type: none"> • Course Report • Speech from Participants • Awarding of Certificates • Closing Remarks 	MI Team and Participants
12:30 – 13.30	Lunch	The Sukosol Hotel
Saturday: July 8, 2023: Participant’s Traveling Day from Mekong Institute to home countries		

7. MONITORING AND EVALUATION

An effective monitoring and evaluation (M&E) mechanism will be utilized to assess the progress and measure the results of the intervention. The M&E will be introduced in the pre, during, and post-stages training.

Pre-event

Selection of Participants: Before the launch of the training program, relevant information on the prospective participants' knowledge level will be collected. The information will be used to assess and select the participants, monitor the progress, and assess the results of the intervention.

During event

During the event, a pre-and post-training assessment will be conducted to assess the